



EMPLOYMENT APPLICATION

1728 Indianhead Drive, Menomonie, WI · (715) 233-8844 · jobs@bv-electric.com

Please print clearly. Complete all sections.

1. PERSONAL INFORMATION

Last Name	First Name	Middle Name
_____	_____	_____
Phone	Email	
_____	_____	
Current Street Address	City	
_____	_____	
State	Zip	How long at this address?
_____	_____	_____
Previous Address (past 3 years) — if applicable		

Previous Address — if applicable		

Electrical License #	State Held	
_____	_____	

2. QUICK PRESCREEN QUESTIONS

Are you an electrician?

Yes, I'm an electrician

No, but I have related experience

No electrical experience — eager to learn

Your license (check all that apply):

Journeyman

Master

Registered

Industrial

Other State License

No license (apprentice / experience only)

If "Other State License": License type: _____ State issued: _____

License status:

Active

Expired

In progress / testing

Years of electrical or related experience:

None

Less than 1 year

1–3 years

3–5 years

5–10 years

10+ years

What kind of electrical work have you done? (check all that apply)

Commercial

Residential

Industrial

Service / Repair

Low Voltage / Controls

Maintenance

Solar / Renewable

Agriculture

Work in my own home

Other / Relatable

If "Other / Relatable", describe: _____

Are you in Wisconsin or willing to relocate?

Yes, local (WI / west MN / north IA)

Yes, I'd relocate

Not sure yet

When can you start?

Immediately

Within 30 days

1–3 months

Just exploring right now

Position of interest:

Journeyman Electrician

Master Electrician

Apprentice Electrician

Foreman

Estimator

Administrative / Office

Other / Not sure

If "Other", describe: _____

I agree to receive text messages from Bear Valley Electric about my application.

*Consent is not required to apply. Msg & data rates may apply. Reply STOP to opt out.***3. GENERAL & BACKGROUND QUESTIONS**

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis?

Yes

No

Are you looking for full-time employment? (No = part-time)

Yes

No

If part-time, hours available _____

Your answers below will not necessarily affect your application. Please answer honestly.

Have you ever been convicted of driving under the influence (DUI / DWI)?

Yes

No

Have you ever been convicted of a crime involving moral character?

Yes

No

Have you ever been convicted of a felony?

Yes

No

If you answered Yes to any background question, please explain:

4. POSITION & AVAILABILITY

Position Applied For

Date You Can Start

Desired Starting Wage

Are you currently employed?

Yes

No

May we contact your current employer?

Yes

No

If not currently employed, how long since last employment? _____

Do you have a valid regular driver's license?

Yes

No

Do you currently have a valid Class A WI Commercial Driver License (CDL)?

Yes

No

Are you willing to obtain a WI CDL?

Yes

No

Skills, qualifications & safety experience:

Heavy equipment experience:

How did you hear about this opening?

5. EDUCATION & EMPLOYMENT HISTORY

Level	School Name & City	Year	Major / Focus	Degree / Cert
High School				
College				
Post-College				
Trade / Other				

Scholastic honors or offices held

Are you planning to continue your studies?

Yes

No

If yes — where and what courses?

Employment History (most recent first — attach additional sheet if needed)

EMPLOYER 1 (most recent first)				
Company		Phone		
Street Address		City	State	Zip
Date Started	Date Ended	Starting Wage	Ending Wage	
Starting Position		Ending Position	Supervisor	
May we contact this employer?			Yes	No
Responsibilities				
Reason for leaving				

EMPLOYER 2

Company		Phone	
Street Address		City	State Zip
Date Started	Date Ended	Starting Wage	Ending Wage
Starting Position	Ending Position	Supervisor	
May we contact this employer?		Yes	No
Responsibilities			
Reason for leaving			

EMPLOYER 3

Company		Phone	
Street Address		City	State Zip
Date Started	Date Ended	Starting Wage	Ending Wage
Starting Position	Ending Position	Supervisor	
May we contact this employer?		Yes	No
Responsibilities			
Reason for leaving			

6. PROFESSIONAL REFERENCES

List three professional references — not relatives — who have known you for more than one year.

REFERENCE 1

Name	Phone	Email
Years Known	Relationship	

REFERENCE 2

Name	Phone	Email
_____	_____	_____
Years Known	Relationship	
_____	_____	

REFERENCE 3

Name	Phone	Email
_____	_____	_____
Years Known	Relationship	
_____	_____	

7. CERTIFICATION & SIGNATURE

I certify that all information provided on this application is true and complete to the best of my knowledge, and that I have withheld nothing that, if disclosed, would alter the integrity of this application. I authorize my previous employers, schools, and the persons listed as references to provide any information regarding my employment or educational record. I agree that Bear Valley Electric and my previous employers will not be held liable if a job offer is not extended, is withdrawn, or employment is terminated because of false statements, omissions, or answers made on this application. I understand that employment is "at will," meaning either party may terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute.

I have read and agree to the above certification statement.

Signature	Print Name	Date
_____	_____	_____

Text Message Communication (Optional)

By checking this box, I agree to receive text messages from Bear Valley Electric regarding my application status.
Consent is not required to apply. Msg & data rates may apply. Message frequency varies. Reply STOP to opt out or HELP for help.
Privacy Policy: bearvalleyelectric.com/privacy-policy | Terms & Conditions: bearvalleyelectric.com/terms-conditions

Bear Valley Electric provides equal employment opportunity to all qualified persons without regard to race, creed, color, religious belief, sex, age, marital status, national origin, ancestry, physical or mental disability, or veteran status.